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State Education Development Agency (SEDA)







# Postdoctoral Research Support Programme – PostDoc Latvia



- Implementation period 2017 2023
- 64M € funding from ERDF Operational Programme "Growth and Employment"
- Target: at least 455 postdocs supported
- Individual research projects up to 36 months, with budget up to 133 806 €



## PostDoc Latvia



- Who: researchers who have acquired PhD (doctoral) degree less than 5 years before the deadline for submission
- Foreign researchers, including from non-EU countries, are encouraged to apply
- Hosts: all research organizations, SMEs and large enterprises registered in Latvia
- Full time employment with salary 2.731 € p/m; other expenses set at 800 € p/m (similar to MSCA unit costs)



## Submission of project aplication

Latvijas vēstnesis

SEDA web page

Ministry of Education and Science web page

**Euraxess** 

Selection announcement of the project aplication

Selectio
announcement
in scientific
institutions and
enterprises

Selection announcement of the project aplication in scientific institutions and enterprises.

Consultations
for Latvian
and foreign
postdoctoral
researchers

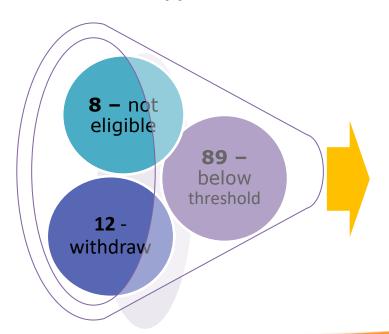
Submission
of project
aplication

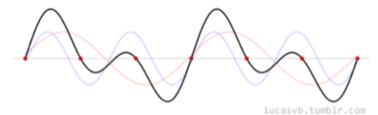
Submission of project aplication



## PostDoc Latvia

### **Total of 246 applications**





137 projects approved (2017)

55% of applications successful

124 grants signed (Feb 2018)

16 498 341 € committed + 280k € private investment



# PostDoc Latvia: some ESIF and H2020 synergies

- Postdocs can work up to 20% overtime in H2020 research projects
- Postdocs may use grant to develop H2020 applications
- Participation in COST Actions etc. supported



# PostDoc Latvia+ (PLUS) Increased & direct ESIF and H2020 synergies

- A new fellowship programme (FP) to strengthen principles of H2020 MSCA in PostDoc Latvia
- Direct synergy between ERDF and H2020
- Designed to deliver the added value of researcher support measure synergy at the national level combined with the international prestige and visibility of MSCA
- PLUS was submitted to Call: H2020-MSCA-COFUND-2017



#### FELLOWSHIP PROGRAMME PLUS

Table 3.5. PLUS budget summary

	Total cost according to EC COFUND requirements, EUR (Actual costs)	EU contribution, EUR	Total State Funding, EUR	Total funding for institutions, EUR	fellows and host	Total funding for SEDA	
Cost categories				For fellows (EC COFUND + State Funding)	For host institution (EC COFUND + State Funding)	EC COFUND	State Funding
Living allowance	3675	2625	1050	3675	0	0	0
Mobility allowance	480 (600)*	0	480***	480	0	0	0
Family allowance	400 (500)*	0	400***	400	0	0	0
Research costs	800	0	800***	800	0	0	0
Management costs	650	325	325	0	150	325	175
Indirect costs	341	0	341***	0	186	0	155
For one fellow per month (EUR)	6346 (6566)*	2950	3396	5355	336	325	330
Number of fellows	50						
Duration of one fellowship in months	36						
Total amount	11 422 800	5 310 000**	6 112 800***	9 639 000	604 800	585 000	594 000

<sup>\* -</sup> mobility allowance and family allowance in budget calculation are represented as 80% average of the total person/months, therefore the actual allowance rates that will be applied for fellows are 600 and 500 EUR accordingly; adjustments have been based on the following estimates:

<sup>1)</sup> mobility allowance will not be applied during the return phase of outgoing fellows;

<sup>2)</sup> up to 80% of the potential fellows may qualify for family allowance cording to the information of the Central Statistical Bureau of Latvia.

<sup>\*\*</sup> COFUND - 46.5% from the total programme budget; \*\*\* Includes co-financing from ERDF and represents direct synergy between programmes

## PostDoc Latvia+ (PLUS)



#### **EUROPEAN COMMISSION**

Horizon 2020 - Research and Innovation Framework Programme

Evaluation Summary Report

H2020-MSCA-COFUND-2017

Funding scheme: MSCA-COFUND-FP

Proposal number: 800917
Proposal acronym: PLUS
Duration (months): 60

Proposal title: Fellowship Programme Postdoc Latvia+

Activity: FELLOWSHIP PROGRAMMES

N.	Proposer name	Country	Total Cost	%	Grant Requested	%
1	VALSTS IZGLITIBAS ATTISTIBAS AGENTURA	LV	10,620,000	100.00%	5,310,000	100.00%
	Total:		10,620,000		5,310,000	

#### Abstract:

"Postdoc Latvia+", PLUS, is a new fellowship programme that will introduce and strengthen principles of Horizon 2020 Marie Skłodowska-Curie Action Programme and the European Charter & Code for Researchers in the national postdoctoral researchers' fellowship system in Latvia. PLUS will be managed by the State Education Development Agency, a nationwide public body that has extensive experience with research support measure planning and management. It currently serves as the programme office for the national postdoctoral fellowships. Direct synergy between programmes will be achieved with PLUS and this will deliver positive impact on the national research environment, in particular, its mobility, international visibility and attractiveness. PLUS will contribute to career development opportunities and mobility of experienced researchers whilst strengthening Latvia as an integral part of European Research Area. PLUS duration will be 60 months, with a total of 50 fellowships (25 outgoing and 25 incoming) to be awarded under three Calls based on transparent and competitive selection procedure that involves independent international peer-review. Applications will be assessed according to Horizon 2020 ethics guidelines. The programme will be open to all domains of research and innovation, from fundamental to industrial research, with "bottom-up" selection by the applicants. International, interdisciplinary and intersectoral mobility that facilitates career development in public and private sector will be supported and accompanied with research and non-research skill training. Fellowship duration will be 12 to 36 months, with family allowance available and equal opportunities ensured via programme design. Overall, PLUS is designed to deliver the added value of researcher support measure synergy at the national level combined with the international prestige and visibility of MSCA Programmes.

#### **Evaluation Summary Report**

#### **Evaluation Result**

Total score: 90.40% (Threshold: 70/100.00)

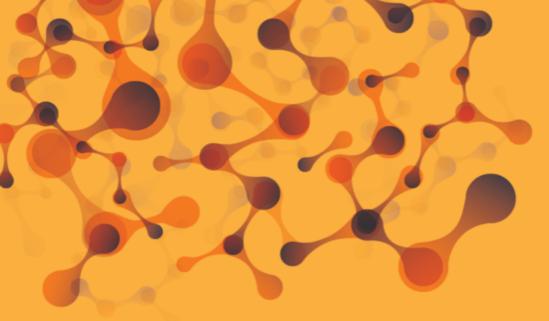
Form information

Mutual exchange of ideas and learning from great Croatian team –

Zorana and Miljenka

Thank you!







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## PostDoc applications & RIS3

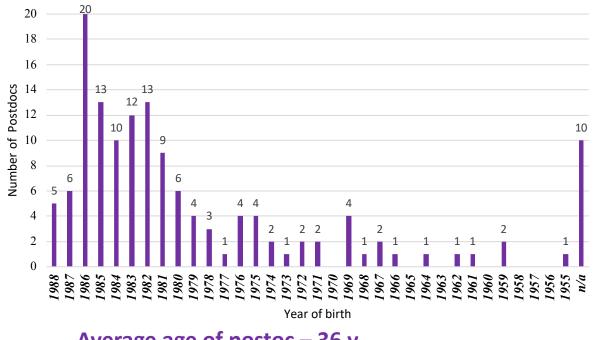


- Biomedicine, medical technologies, bio-pharmacy and biotechnologies ICT
- Social sciences and humanities
- Smart materials, technology and engineering systems

- Smart energy
- Knowledge-intensive bio-economy



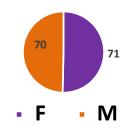
## Postdoc profile (I) – personal



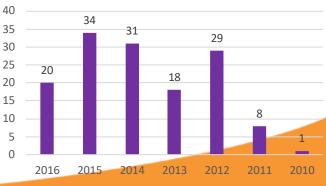
## Average age of postoc – 36 y

Most senior – 62 y Youngest – 29 y

#### **Gender balance**



#### Year of graduation





## Postdoc profile (II) - professional



### Country of PhD Graduation

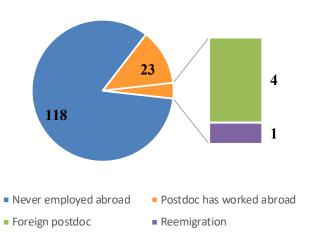
Japan

Serbia

Estonia

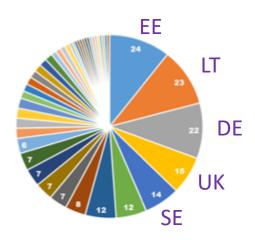


## Employement history





## Postdoc profile (III) - mobility



- Igaunija
- ASV
- Norvēģija
- Īrija
- = Slovēnija
- Baltkrievija
- Austrālija
- DAR
- Rumānija

- Lietuva
- Somija
- Polija
- Spānija
- Griekija
- = Gruzija
- Belģija
- Indija
- Serbija

- ≡ Vācija
- Niderlande
- Dānija
- Krievija
- Slovākija
- Ukraina
- Bosnija-Hercogovina Brazīlija
- Islande
- Singapüra

- UK
- Itālija
- Šveice
- Portugăle
- Japāna Antarktika
- Kanāda
- Taizeme

- Zviedrija
- Francija
- = Čehija
- AAE
- Austrija Armēnija
- Bulgārija
- Kīna

Total 44

Average number per postdoc grant - 2,6 Average lenghts of stay – 2,5 m

