

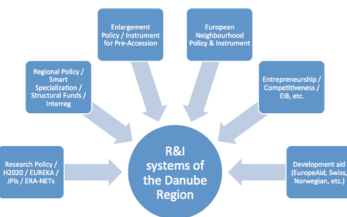
**Multitude of good will vs. nobody is really interested**

**Empowered vs. frustrated personnel**

**Over-subscription vs. missing absorption capacity**

**EU-level vs. dedicated instruments**

**Too many vs. lack of strategies**



**Clear benefits (incl. associated), beyond 'our' and 'their' activities**

**Clear responsibilities, incentives, adequate decision making level**

**Clear information available for all (distributed), processes in line**

**Clear expectations along 'stepping stones', avoid corrupting systems**

**Clear regional, national, institutional commitments**

